



EVENT PROGRAM

Women and leadership series

Gender equality in leadership – keeping momentum

Thursday 25 October 2018, 11.45am to 2.00pm
InterContinental Adelaide

SERIES SUPPORTED BY CEDA MEMBERS

BHP



Government of South Australia
Department of Treasury
and Finance

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agenda

- 11.45am Guest arrival and registrations
- 12.00pm Welcome by Hamilton Calder, State Director, CEDA
- 12.05pm Hamilton to introduce
David Reynolds, Chief Executive, Department of Treasury and Finance
- 12.15pm Hamilton to introduce
Jane Pickering, Chief Executive Officer, Eldercare
- 12.25pm Hamilton to introduce
Matt Salisbury, Director SA/NT, WSP
- 12.35pm *Lunch*
- 1.05pm Hamilton to introduce
Grant Stevens APM, Commissioner, South Australian Police
- 1.15pm Hamilton to introduce
Dr Niki Vincent, Commissioner for Equal Opportunity
- 1.25pm Hamilton to invite Jane Danvers, Principal, Wilderness to invite all speakers to the stage for a panel discussion
(Dessert, tea, and coffee served during questions)
- 1.55pm Vote of thanks
Sue-Ann Charlton, General Manager Customer Relations
SA Power Networks
- 2.00pm Close, Hamilton Calder, State Director, CEDA SA/NT

Event series sponsors

BHP

Olympic Dam is part of BHP's Minerals Australia Business which includes operations in Western Australia, Queensland, New South Wales and South Australia, focusing on iron ore, copper, coal and nickel. Olympic Dam is one of the world's largest ore bodies with significant deposits of copper, gold, uranium and silver. Employing more than 3,000 people, the scale of the Olympic Dam orebody means it is a cornerstone of the resource industry and a generational resource for South Australia. In FY16, Olympic Dam produced 203 kt of copper cathode— the highest level of production since 2006 - and the operation is currently in an exciting period of sustainable growth. Through significant investment in infrastructure and with a move into the high-grade Southern Mine Area, the Olympic Dam operation will underpin jobs and economic development in South Australia into the future.

BHP is a world-leading resources company. We extract and process minerals, oil and gas, with more than 60,000 employees and contractors, primarily in Australia and the Americas. Our products are sold worldwide, with sales and marketing led through Singapore and Houston, United States. Our global headquarters are in Melbourne, Australia.

Our corporate purpose is to create long-term shareholder value through the discovery, acquisition, development and marketing of natural resources. We do this through our strategy: to own and operate large, long-life, low-cost, expandable, upstream assets diversified by commodity, geography and market. We are among the world's top producers of major commodities, including iron ore, metallurgical coal and copper. We also have substantial interests in oil, gas and energy coal.

BHP

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KPMG

At KPMG, we inspire confidence and empower change in all that we do for our clients, people and community. It is something our people focus on and unite around, enabling us to become the Clear Choice in professional services in South Australia. Our people recognise the responsibility that comes with this sense of purpose, which is why everything we do is underpinned by a shared set of values that guide our every action. It is a commitment which ensures, through the decisions we make and the work we do, we leave our society, and one another stronger for the future and in South Australia it is our commitment in Shaping the Future of South Australia that drives us.

Our deep expertise in Audit and Assurance, Tax and Advisory services has seen us work with many iconic companies to help them solve complex challenges, steer change, disrupt sectors and grow. Collaboration and innovation are ingrained in our approach, with our people aiming to provide genuine, sustainable value for our clients. Amid times of economic change, technology advancement and industry disruption, KPMG has the depth of expertise, global reach, clarity of insight and strength of purpose to work shoulder to shoulder with our clients – now and into the future.

SA Department of Treasury and Finance

The Department of Treasury and Finance (DTF) is the lead agency for economic, social and financial policy outcomes. DTF plays a vital role providing economic and fiscal policy advice to the government.

DTF conducts research, analyse information, give advice and contribute to government policy and decision making.

DTF also provides financial services to the community, covering asset and liability management, collection of state taxes, insurance and superannuation.

DTF's goal is to assist the government to improve the prosperity and wellbeing of South Australians. To support this goal, DTF works together through five objectives:

1. Trust and empower our skilled, diverse, flexible and committed people.
2. Promote sustainable State finances.
3. Deliver timely high-quality service to meet the needs of our clients.
4. Support responsible budget and financial management.
5. Collaborate to deliver high quality advice on economic, social and environmental issues.



Government of South Australia
Department of Treasury
and Finance

SA Power Networks

SA Power Networks operates a distribution network that stretches across South Australia, comprising thousands of kilometres of powerline and hundreds of substations. We concentrate our efforts on achieving regulated requirements for high levels of service, reliability, safety and efficiency.

The key services we provide the South Australian community include:

- Delivering electricity from the high voltage network through poles and wires to your property or business
- Installing, maintaining and reading meters
- Providing an emergency response in the event of blackouts
- Repairing street lighting.

Retailers are responsible for managing your account, including all billing and service enquiries, and for organising connections and disconnections.

Apart from the regulated side of our business, SA Power Networks also provides electrical infrastructure project management, construction and maintenance services for other businesses and government.



University of South Australia – Business School

The UniSA Business School is the state's largest and one of the nation's premier business schools, ranked in the top 1% worldwide*. We develop graduates for global professional careers in Commerce, Marketing, Management, and Law, working closely with industry to inform our teaching curriculum and tackle real-world problems. Championing diversity in leadership, we are one of only five universities in Australia to partner with organisations to offer Women in MBA and Aboriginal MBA Scholarships. The UniSA Business School is renowned for our concentration of global thought-leaders and academic experts, and supporting business start-up and scale-up, growth, and innovation.

** UniSA Business School is one of just nine institutions in the country and 167 globally to be accredited by EQUIS. There are a total pool of 16,585 Business Schools worldwide, as reported by the AACSB, July 2016.*



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speakers



David Reynolds

Chief Executive, SA Department of Treasury and Finance

David commenced as Chief Executive, Treasury and Finance, South Australia on 1 December 2015. In his previous role as South Australian Deputy Under Treasurer David was responsible for the SA government budget process and supporting the Treasurer and the government in its decision making. David has a Bachelor of Economics (Hons) from the University of Adelaide. He is a career public servant spending three years in Canberra after graduating before joining the South Australian Department of Treasury and Finance in 1995.

While in the South Australian public sector he has worked in tax policy and revenue forecasting as well as Commonwealth/State relations. This included the period of negotiating the revised Commonwealth/State funding arrangements arising from the national tax reform and introduction of the GST in 2000. David also worked in gambling policy for five years including as Director, Gambling Policy.

Jane Pickering

Chief Executive Officer, Eldercare



Jane Pickering is the Chief Executive of Eldercare Inc. Eldercare is one of the largest and most experienced aged care and retirement living providers in South Australia. With 1,000 residential aged care beds and over 200 retirement living units across 22 sites spanning metropolitan Adelaide and the Yorke Peninsula, Eldercare has a solid reputation for providing high-quality services.

Jane started her career as a Registered Nurse/Midwife working in various roles in the public and private sectors and in rural and remote areas. She has held several Executive positions including the Executive Director of Nursing & Patient Services at Repatriation General Hospital, A/CEO of St Andrew's Hospital, CEO of Domiciliary Care SA, CEO of St Hilarion Aged Care prior to being appointed to the CE of Eldercare in 2013. Jane has post graduate qualifications in Health Administration and Health Education, she is a Fellow of the Australian College of Health Management, a Graduate of the Australian Institute of Company Directors and a Justice of the Peace for South Australia. She has a solid reputation for leading cultural change within organisations and improving organisational performance through building high performing teams. As a CE of an organisation where women make up 82% of its workforce, Jane is strongly committed to gender equity and supporting women to achieve their full potential.

Grant Stevens APM

Commissioner, South Australia Police

Grant Stevens APM has been Commissioner of South Australia Police since July 2015, with 37 years of policing experience that includes more than seven years as an Assistant Commissioner and three years as Deputy Commissioner. Grant is a member of a wide range of executive Boards and Committees at state and national government levels overseeing critical issues involved in law enforcement, security and counter-terrorism, emergency management, justice reform, road safety and community safety generally.

Enhancing organisational performance and resilience through innovation and cultural change is one of Grant's key focus areas. Under Grant's leadership, SAPOL has made significant improvements in equity and diversity, through introducing gender parity recruiting, cultural reform and other targeted programs.

A highly respected and visible community leader, Grant is an Ambassador and South Australia Committee Chairperson for White Ribbon Australia and a member of the St. Vincent de Paul South Australian Business Advisory Panel.



Matt Salisbury

Director SAVNT, WSP

Matthew is the Regional Director of WSP for SA & NT. His regional role includes the WSP Business Units comprising of Property, Environment, Resources, Transport, Power and Water. His background is in the Property sector, with over 28 years' experience in the consulting engineering industry with specific expertise in the design of sustainable developments.

In addition to Matthews career highlights, he's a member of the Chiefs for Gender Equity, a group supported by the Equal Opportunities Commission. Matthew is passionate about developing the careers of Women in Engineering and working to establish parity and promote opportunities in leadership.

Proudly South Australian, Matthew lives in the Western Suburbs of Adelaide and is married with two young daughters.



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Dr Niki Vincent

Commissioner for Equal Opportunity

Dr Niki Vincent is South Australia's Commissioner for Equal Opportunity. She is also chair of the Australian Council of Human Rights Authorities and holds an Adjunct Professorship in the business school at UniSA. She convenes the SA Chiefs for Gender Equity, serves on the national board of management for Play by the rules and is an ambassador for Time for Kids - a respite foster caring agency. Prior to this she was CEO of the Leaders Institute of SA and a member of the SA Remuneration Tribunal.

facilitator



Jane Danvers

Principal, Wilderness

Jane Danvers has served the Australian educational community for over 20 years. She is the Principal of Wilderness School, one of the most recognised girls' schools in South Australia and was the inaugural Principal of University Senior College.

Jane is the Presiding Member of the South Australian Certificate of Education Board, responsible for the senior secondary curriculum and assessment across South Australia, the Northern Territory and many schools in Asia.

Throughout her professional life, she has contributed to the wider educational debate, and supported, promoted and challenged pedagogical advancement in schools. She has been a keen advocate for gender equality and diversity most recently speaking to the SA Health Gender Equality and Diversity Steering Committee and the Property Council of Australia's annual diversity lunch 'Growing the Talent Pool'. She was guest panelist for the University of South Australia's Women of the World and was recently quoted in Madonna King's new book Being 14. She is proud to have overseen the development of academic scholarships for adolescent girls in rural Nepal.

corporate tables

CEDA would like to thank the following members for hosting a corporate table at today's event.



CEDA Adelaide upcoming events

Climate change review

DATE Friday 9 November 2018, 10.00am to 11.30am

VENUE Science Exchange

SPEAKER Prof Mark Howden, Director Climate Change Institute, Australian National University

Sponsorship opportunities available



Artificial Intelligence – the future of work

DATE Thursday 15 November 2018, 10.00am to 11.30am

VENUE InterContinental

SPEAKER Prof Anton van den Hengel, Australian Institute of Machine Learning Director, University of Adelaide

Stefanie Bradley, National Leader, People and Change, KPMG

Sponsorship opportunities available



Women and leadership series: Christmas Lunch

DATE Tuesday 04 December 2018, 11.45am for 12.00pm to 2.30pm

VENUE Adelaide Convention Centre

SPEAKERS Natasha Stott Despoja AM, Founding Chairperson, Our Watch (Preventing Violence Against Women and their Children)

Jane Caro, Author and Broadcaster

Catherine Fox, Author and Journalist

Event Series Sponsored by BHP, Department of Treasury and Finance, KPMG, UniSA Business School, SA Power Networks



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about CEDA



CEDA is a respected independent national organisation with an engaged cross-sector membership. More than 750 of Australia's leading businesses, organisations and academic institutions from around the country are members of CEDA. For more than 50 years, CEDA has delivered informed discourse and rigorous research to influence good public policy for Australia's economic and social development.

Membership

Organisations join CEDA because CEDA delivers exposure to high level thought leadership, timely briefings on issues of economic importance, access to networking and brand reach through sponsorship and hosting opportunities. In addition to high profile public events, CEDA also delivers regular member only events for employees of member organisations and exclusive Trustee only boardroom briefings for senior executives from member organisations. These provide a unique opportunity for peer-to-peer knowledge exchange and for speakers and attendees to talk candidly on issues.

Research and policy

CEDA's only agenda is to pursue good public policy to progress Australia's economic and social development. Since 1960 CEDA has produced more than 3000 publications, research reports and articles highlighting emerging issues and directions in a diverse range of policy areas. Research in 2018 will focus on the economics of inequality; and a major report examining the broader public policy agenda in Australia, and what's required to ensure long term policy objectives can be met and reviewed.

For more information on CEDA membership, research and events please contact:

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